



MINDI WELLS

*Founder and
managing attorney,
Wells Law LLC*

» **Excerpt from nomination:** "Over time, Mindi has helped us transition from a family owned and operated business into a respectable small business that operates within a defined structure, with roles and responsibilities, organized processes, and support systems. We work on this system regularly, and Mindi helps us evolve. With her help, we've been included on *Columbus Business First's* Fast 50 list for six consecutive years."

– *Nominated by: Charlie Morrison,
president, MCR Medical*

» **Why do you work in HR?** Working in HR gives me the privilege and opportunity to serve an organization utilizing both my business mind and my heart for people. I love what I do!

What's a good interview question you use? "What has been one of the most valuable pieces of advice or constructive feedback you've received? How did you use it?"

What is one lasting impact of the pandemic on HR? There are so many lasting impacts. The pandemic has increased the visibility of HR's valuable role in both operational and strategic decisions. Valued business partners. No longer is relegated to merely a paperwork processing office or the 'superintendent's office' that deals with difficult people.